

NATHALIE BOUTET

Boutet Family Law & Mediation

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SYNOPSIS

Nathalie Boutet is a collaborative family law lawyer, mediator and Family Enterprise Advisor™, specializing in working with high-net-worth families and business owners. Nathalie is a popular speaker recognized for subject expertise on topics related to business and family law, negotiation, leadership and neuroscience.

EDUCATION

- 1991 **Bar Admission Course**
Law Society of Upper Canada
- 1989 **Bachelor of Laws (LL.B.)**
University of Western Ontario
- 1988 **Civil Law**
Laval University, Québec City (included one semester at University of Western Ontario)
- 1985 **Social Sciences and Mathematics**
François-Xavier Garneau College, Québec City

PROFESSIONAL EXPERIENCE

- 2012 - present **Principal**
Boutet Family Law and Mediation, Barrister & Solicitor, Mediator
- 2010 - present **Co-founder**
NEXT Integrative Minds Life Sciences Inc.
- 1995 - present **Deputy Judge**
Toronto Region, Ontario Small Claims Court
- 2003 - 2012 **Partner**
Basman Smith LLP
- 1991-2003 **Principal**
Boutet Family Law, Barrister & Solicitor
- 1991- 2000 **Lawyer (Contractual)**
Catholic Children's Aid Society of Metropolitan Toronto
- 1991-1996 **Panel Lawyer**
— Office of the Children's Lawyer (1991-1992, 1995-1996)

- Mediation Internship Training Program, Ministry of the Attorney General, Government of Ontario (1995)
- Oshawa Family Court Clinic (1992-1994)

CERTIFICATION AND ACCREDITATION

- Advanced Collaborative Professional (2019)
- Family Enterprise Advisor™ (2016)
- Family Law Mediator (2016)
- NeuroAwareness for Mediators (2012)
- Domestic Violence and Power Imbalance (2009, 2014, 2016, 2019)
- Collaborative Law (2000, 2006)
- Arbitration (1996)
- Mediation (1992)

ACTIVE MEMBERSHIPS (2018/2019)

- Association des juristes d'expression française de l'Ontario
- Collaborative Practice Toronto
- Family Enterprise Xchange (formerly Canadian Association of Family Enterprise and Institute of Family Enterprise Advisors)
- Law Society of Ontario
- Ontario Association for Family Mediation
- Ontario Bar Association

EXTRA-CURRICULAR

- 2013-2018 Board Member and Board Chair (2017-2018), Collaborative Practice Toronto
- 2006 - 2016 Instructor, Collaborative Law in France, Italy, Bermuda
- 2012 - present Co-Creator, “The brain and family law”, *Theory and Practice of Dispute Resolution* professional development course material, Osgoode Hall Law School, Law Society of Upper Canada, with Dr. Linda Page, a world-renowned speaker and co-author of “Coaching with the Brain in Mind”. Presented at several leading legal institutions including the Law Society of Ontario, the Ontario Bar Association, the Ontario Association of Family Mediators and several Collaborative Law associations
- 2011 Instructor, Advanced Communication Skills, Italy
- 2000 - 2009 Member, Equity and Aboriginal Committee / Comité sur l'équité et les affaires autochtones, Law Society of Upper Canada
- 1994 - 2008 Part-time Instructor, Law Society of Upper Canada, Bar Admission Course
- 2000 - 2004 Member, Chief Justice of Ontario Committee on Professionalism

- 1997 - 2001 Guest Lecturer, Family Law (French), University of Western Ontario
- 1993 - 2000 Board Member (past President 1999-2000), Association des juristes d'expression française de l'Ontario (AJEFO)
- 2000 Instructor, Mediation Certificate, Civil Procedure, Glendon College (York University)
- 1994 - 1999 Member, Young Lawyer's Division (chair for 1998-1999), Continuing Legal Education, Canadian Bar Association of Ontario
- 1995 - 1998 Co-Chair, Canadian Bar Association
 — "The fundamentals of Oral Examination - Back to Basics"
 — "Basic Evidence in Civil Law"
 — "Practical Family Law Issues - A Step Beyond Basics"
- 1998 Guest Lecturer, Family Law, Glendon College (York University) co-op program for high school students
- 1992 - 1997 Executive Member, Groupe Francophone, Ontario Bar Association, a Branch of the Canadian Bar Association
- 1993 - 1996 Board Member, Ontario Conservation Review Board
- 1993 - 1996 Participant, Review Committee to create Regulations for the implementation of bilingual proceedings pursuant to the French Language Services Act and the Courts of Justice Act, Ministry of the Attorney General
- 1993 - 1994 Member, Task Force, Ontario Association for Family Mediation

SPEAKING ENGAGEMENTS

- 2018 Keynote Speaker, "Guiding patients as a "first responder" when divorce strikes", Ontario Society of Psychotherapists
- 2017 Keynote Speaker, "How to be an exceptional advisor for families undergoing a divorce", Institute for Divorce Financial Analysts (IDFA)
- 2017 Keynote Speaker, "Understanding the brain and science to better serve your clients", Kawartha Collaborative Law Association
- 2016, 2017 Speaker, "The Neuroscience of Leadership: A Lawyer's Guide", Law Society of Upper Canada
- 2012-present Lecturer, "The Neuroscience of Conflict", The Theory and Practice of Dispute Resolution course, Osgoode Hall Law School, Law Society of Upper Canada
- 2016 Speaker, "Protecting the family business when a marital breakdown occurs", Family Business Forum, Canadian Association of Family Enterprise (CAFE)

- 2016 Plenary Speaker, “Disruption Up Close and Personal—What Business Leaders Can Learn from Neuroscience & Divorce”, Change Management 2016, Conference Board of Canada
- 2016 Panelist, “Managing Personality Disorders in Mediation”, Ontario Bar Association
- 2015 Speaker, “How to create a valid marriage or co-habitation agreement”, Family Business Forum, Canadian Association of Family Enterprise (CAFE)
- 2015 Speaker, “Understanding Science for Better Leadership Skills”, Collaborative Practice Toronto
- 2015 Keynote Speaker, “Neuro Family Law”, Durham Collaborative Law Association and Collaborative Practice
- 2015 Speaker, “Pre-nuptial Agreements”, CAFE Central Ontario Forum
- 2010 Panelist, “Collaborative Law”, legal issues, television programming, Nice, France
- 2007 Speaker, “Négociation dans un contexte multiculturel”, International Academy of Collaborative Professionals
- 2006 Speaker, “Une rétrospective des grandes décisions de l’année en droit de la famille”, Association des juristes d’expression française de l’Ontario (AJEFO)
- 2003 Participant, Educational Video, Advocacy in the Small Claims Court
- 1997-2002 Speaker, Parent Information Pilot Project, York University
- 2001 Speaker, “Développements du droit de la famille pour les couples homosexuels”, Association des juristes d’expression française de l’Ontario (AJEFO)
- 2001 Speaker, “Trial preparation”, Toronto Lawyers Association
- 2000 Speaker, “Determining Income for Child Support Purposes”, Canadian Bar Association
- 2000 Speaker, “Rules in the Small Claims Court”, Toronto Lawyers Association
- 1998 Guest Political Debater, Québec Nationalism, CounterSpin, CBC Newsworld

SELECT MEDIA COVERAGE

- How to divide a business in divorce without affecting the company, Globe and Mail, January 2019
- For divorcing employees, a little support at work goes a long way, Huffington Post Canada, June 2017
- How parents can protect the family business if their children divorce, Globe Careers' Leadership Lab, The Globe and Mail, May 2017
- Home ownership rights for cohabiting clients, Advisor.ca, May 2017
- 4 ways to negotiate a marriage agreement, Advisor.ca, April 2017
- If your co-founder is headed for divorce court, can your business survive?, Financial Post, November 2015
- Estate freezes: when estate and family law converge, Advisor.ca, April 2017
- Corrected: what to do with insurance after a divorce, Advisor.ca, March 2017
- Advice for grey divorce, Divorce Magazine, February 2017 and October 2014
- Putting your best brain forward, LawPRO Magazine, February 2017
- Tips for teams working with family enterprise clients, Advisor.ca, January 2017
- Managing the difficult transition of divorce, 680 News / AM640, Winter 2016
- How to prepare your spouse to work in the family business, Globe Careers' Leadership Lab, The Globe and Mail, November 2016
- High stakes bring high emotions, The Lawyers Weekly, May 2016
- Holiday survival tips for separating parents, 680 News / NewsTalk1010, Winter 2015
- If your co-founder is headed for divorce court, can your business survive?, Financial Post, November 2015
- Can your marriage survive starting a business?, The Globe and Mail, October 2015
- How to protect a business from marital breakdown, Advisor.ca, October 2015
- Ashley Madison: Dealing with someone having an affair—interview with Dale Goldhawk, Zoomer Radio, August 2015
- When helicopter parents divorce, Toronto Star, August 2015

- How to tackle the new school year as a new divorcee, Huffington Post Canada, August 2015
- Time for contingency fees in family law?, Law Times, June 2015
- The co-parenting guide to travelling after separation, The New Family blog, June 2015
- Top 10 ways to manage conflict in a business, The Globe and Mail, June 2015
- Out-of-court separating methods, CFRA Radio, June 2015
- Family law and home ownership, CFRA Radio, June 2015
- Transition into dating after divorce, What She Said!, Canada Talks, Sirius XM, April 2015
- Marital Breakdown, Canadian Consulting Engineer, March/April 2015
- Protect your practice, CPA Magazine (Chartered Professional Accountants), March 2015
- Supporting employees through divorce, Workplace.ca, February 2015
- How do you protect a business from marital breakdown?, Canadian Treasurer Magazine, January 2015
- \$3.7B in family support arrears across Canada, Radio-Canada, October 2014
- Focus: Child support guidelines become optional, Law Times, October 2014
- How to protect your small business from a marital breakdown, The Globe and Mail, September 2014
- New negotiation techniques can offer more value to clients, The Lawyer Weekly, September 2014
- Cohabitation Agreements, Ask An Expert, CTV's Canada AM, June 2014
- 'Conscious Uncoupling' and family law, 570 News and Huffington Post Canada, March 2014
- Understand the role emotion plays in Alternative Dispute Resolution (ADR), The Lawyers Weekly, September 2013
- Divorce and the brain, Gazette, The Law Society of Upper Canada, January 2013
- Can Divorce be Fair?, Divorce Source Radio, November 2012
- How your brain can make divorce smarter, Divorce Source Radio, May 2012
- Family law a 'people' profession, Montreal Gazette, April 2012

- Practicing negotiation with the brain in mind: a case for interest-based negotiation, Ontario Bar Association, Alternative Dispute Resolution Law section, February 2012
- Un tribunal unique pour les familles, Radio-Canada, June 2011
- Les mauvais payeurs en un clic, Radio-Canada, January 2007

AWARDS OF DISTINCTION

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| 2015 | Nominated for Canada's Top 25 Changemaker, Canadian Lawyer |
| 2012 | Canada's Top Business Women, Women's Post magazine, Spring 2012 |
| 2011 | "What a lawyer should be like", a Masters of Law thesis dedication, Mara Mazzara, Italy |
| 2010 | Honorary member, Italian Collaborative Law Association |
| 2009 | "Lawyers who make history", Award of Distinction, Law Society of Upper Canada |
| 2006 | Guest of honour, launch of Collaborative Law Alliance of Bermuda |
| 2004 | Award of Distinction, Association des juristes d'expression française de l'Ontario |

PERSONAL INTERESTS

- Biking
- Downhill Skiing
- Meditation
- Reading
- Yoga

LANGUAGES

French, English (spoken and written)